



1700, 440 – 2 Avenue SW
Calgary, AB T2P 5E9
gibsonenergy.com

Specialist Control Room Training

Location: Hardisty, AB

Job Status: Permanent, Full-time

Department: Terminal & Pipeline Operations

PRIMARY PURPOSE OF JOB:

The primary purpose of this role is to develop, implement and coordinate training programs for Hardisty Control Room Operators. Ensure training and qualification program satisfies compliance requirements as per Gibson Energy's CRMTP (Control Room Management Training Plan).

ACCOUNTABILITIES:

- Identify training needs and map out learning and development plans for Control Room Operators.
- Design training curriculum, analyze progress and facilitate additional learning modules.
- Maintain and implement CRMTP which may include processes, procedures and key performance indicators for the Control Room in collaboration with key team members.
- Coordinate documenting of employee's progress during qualification process; assign a "Qualified Mentor", as a primary "Qualifier" to instruct one Control Room Operator Trainee during on-job training sessions (OJT).
- Ensure that all required "Qualification" and "Re-Qualification" exams / testing is documented.
- Schedule off-console time for Control Room Trainee's to complete required testing for competency.
- Lead the review and evaluation of the training program at least once each calendar year.
- Identify opportunities for improvements and develop action items to implement the improvements.
- Participates in risk assessments of Control Room Operations; support procedure development.
- Demonstrates personal safety leadership in accordance with Gibson's EH&S programs and provide leadership in establishing and maintaining a strong safety culture within the department and with the consultants and contractors we engage.
- Responsible for the administration of COBRA testing for Operators.
- May perform other duties as assigned.

KEY SKILLS:

- Relationship building capability and a collaborative working style - strong team player with exceptional communication and interpersonal skills.
- Ability to effectively present information, create procedures, and respond to questions.
- Strong administrative skills, including calendar management, time management and record management.
- Ability to collaborate with others to achieve the best results by sharing knowledge and understanding. Demonstrate the desire to strive for excellence focusing on risk, corrective



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actions, improving operations and creating value for the organization, customers and shareholders.

QUALIFICATIONS:

- Minimum 10 years of experience or the equivalent education and years of experience.
- Proficient in document management.
- Proficient in the use of PC's and software including Excel, Word, Power BI, SharePoint.
- Familiar with adult learning principles.
- Experience working with major crude oil terminals and pipelines, NGL/refined product processing and storage facilities and rail and truck load/offload racks and associated measurement facilities.

WORKING CONDITIONS:

- Most the work is performed in an office environment.
- Travel may be required 10% of the time.

Please note: All employment offers are contingent upon completion of satisfactory background check, which, depending upon the position and function you are applying for, may include the following: criminal background check, employment references, employment verification, credit inquiry check and education/credential verification.

Please note: This job is subject to pre-employment drug and alcohol screening as outlined in Gibson Energy's Drug & Alcohol Policy. All employment offers are contingent upon a successful completion of this screening process.

Interested applicants can apply directly online at <https://careers.gibsonenergy.com/>.