



1700, 440 – 2 Avenue SW
Calgary, AB T2P 5E9
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Specialist Control Room Management

Location: Hardisty, AB

Job Status: Permanent, Full-time

Department: Terminal & Pipeline Operations

PRIMARY PURPOSE OF JOB:

The primary purpose of this role is to maintain, implement and ensure compliance to Gibson Energy's Control Room Management Plan (CRMP) and establish process, cultural and behavioural improvements with respect to implementation of the plan.

Please note: Should a suitable candidate reside outside of Hardisty and surrounding area we are open to discuss a flexible travel working arrangement.

ACCOUNTABILITIES:

- Conduct analysis of key processes relating specifically to Control Room Management (Roles & Responsibilities, SCADA/DCS Systems, Shift Change, Fatigue Risk Management, Alarm Management, Management of Change, Lessons Learned, Controller Training, Workload Analysis).
- Maintain and implement CRMP which may include processes, procedures and key performance indicators for the Control Room in collaboration with key team members.
- Direct and perform regular audits, self assessments as defined in the CRMP to ensure adherence to policies and regulations.
- Interact with regulatory agencies across our North American assets, prepare and compile data for regulatory audits.
- Represent the Control Room in preparation of regulatory filings for the new and existing assets.
- Act as the subject matter expert for Management of Change processes impacted by the guidance of the CRMP.
- Participates in risk assessments of Control Room Operations;
- Annually review records of CRMP deviations in order to identify trends.
- Annually prepare a compliance summary report, including records of deviations
- Annually provide the compliance summary report to senior leadership.
- Demonstrates personal safety leadership in accordance with Gibson's EH&S programs and provide leadership in establishing and maintaining a strong safety culture within the department and with the consultants and contractors we engage.
- May perform other duties as assigned.

KEY SKILLS:

- Ability to seek knowledge and understanding to validate what you do and why you are doing it. Understand the systems, processes and hazards to minimize risks to people, process and operations.



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- Possess a questioning attitude that will aid the organization in proactively identifying problems and correct them, address risks, anticipate errors and believe there may be better ways of doing things.
- Ability to follow procedures and ensure others follow processes, ensuring they performed in a consistent way, and that important related information and data is captured and communicated.
- Demonstrate accountability holding yourself and others to account. Ability to intervene and stop an operation when necessary.
- Ability to collaborate with others to achieve the best results by sharing knowledge and understanding.
- Demonstrate the desire to strive for excellence focusing on risk, corrective actions, improving operations and creating value for the organization, customers and shareholders.

QUALIFICATIONS:

- Minimum 10 years of experience or the equivalent education and years of experience.
- Adept at learning and applying new ideas and technology.
- Proficient in document management.
- Proficient in the use of PC's and software including Excel, Word, Power BI, SharePoint.
- Knowledgeable standards and practices related to regulatory compliance.
- Experience working with major crude oil terminals and pipelines, NGL/refined product processing and storage facilities and rail and truck load/offload racks and associated measurement facilities.

WORKING CONDITIONS:

- Most the work is performed in an office environment.
- Travel may be required 10% of the time.

Please note: All employment offers are contingent upon completion of satisfactory background check, which, depending upon the position and function you are applying for, may include the following: criminal background check, employment references, employment verification, credit inquiry check and education/credential verification.

Please note: This job is subject to pre-employment drug and alcohol screening as outlined in Gibson Energy's Drug & Alcohol Policy. All employment offers are contingent upon a successful completion of this screening process.

Interested applicants can apply directly online at <https://careers.gibsonenergy.com/>.