

# **MD 52 WASTE MANAGEMENT AUTHORITY CORPORATE HEALTH AND SAFETY PROGRAM**

## **BOARD'S STATEMENT OF COMMITMENT**

The MD 52 Waste Management Authority is committed to a strong safety program that protects it's staff, property and the public from the incidents that may result in injury, illness, damage to property or loss of life.

To the greatest degree possible, management will provide all mechanical and physical facilities for personal safety and health in keeping with the highest standards.

Workers at every level, including management are responsible and accountable for the Authority's overall safety incentive. Complete and active participation by everyone, every day in every job is necessary for the safety excellence that the Authority expects. Management supports coordination of safety among all workers on the job site.

Management supports participation in the program by all workers and provides proper equipment , training and procedures. Workers are responsible for all procedures, working safely, and wherever possible, improving safety measures.

Our objective is a health and safety program that will reduce the number of injuries and illnesses to an absolute minimum. An injury and accident free workplace is our goal.

Signature of Board Chairman \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Secretary \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Manager of Operations \_\_\_\_\_ Date \_\_\_\_\_

## **ASSIGNMENT OF RESPONSIBILITY AND ACCOUNTABILITY FOR SAFETY**

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Management is Responsible to:

- Make available copies of this policies and procedures manual to worker upon orientation
- Enforce the policies and procedures within the manual
- Monitor and evaluate the effectiveness of the implementation of the manual
- Make sure workers are familiar with the contents of the manual prior to their first day of work for the MD #52 Waste Management Authority.

Supervisors are Responsible to:

- Ensure workers are confident in the procedures set forth in the manual
- Ensure that the procedures in this manual are being followed and policies adhered to
- Provide guidance and training to workers if they don't understand the policies and procedures

Workers are Responsible to:

- Be receptive to the training received from the supervisor on the policies and procedures in this manual
- Abide by and adhere to the policies and procedures within this manual
- Participate in the reviewing of the manual and report discrepancies between work procedures and the procedures in the manual

# **MD 52 WASTE MANAGEMENT AUTHORITY CORPORATE HEALTH AND SAFETY PROGRAM**

## **RESPONSIBILITIES UNDER LAW IN ALBERTA:**

### **EMPLOYER RESPONSIBILITIES UNDER LAW – ALBERTA**

Legal Duties under Alberta’s OH&S Act, Regulations and Code  
Legal duties imposed on the employer

Chapter 1-2.0 Section 2(1) “Occupational Health & Safety Act” -This section defines the employer’s responsibilities to workers under the Occupational Health and Safety Act of Alberta.

### **EMPLOYEE RESPONSIBILITIES UNDER LAW – ALBERTA**

Legal Duties under Alberta’s OH&S Act, Regulations and Code  
Legal Duties imposed on the Employee

Chapter 1-2 Section 2(2) “ Occupational Health and Safety Act.”- This section defines the worker’s responsibilities toward an employer and other workers, as well as for their own well-being.

### **HEALTH AND SAFETY LEGISLATION AVAILABILITY**

The following health and safety legislation and associated regulations will be available at the main office area.

**For the Province of Alberta**, the Occupational Health and Safety Statute and Regulations, including:

- the General Safety Regulation 448/83 up to and including 348/84;
- the OH&S Regulation and Code
- the Chemical Hazards Regulation 393/88 up to and including 303/92;
- the First Aid Regulation 48/2000;
- the designation of Serious Injury and Accident Regulation 298/81 up to and including 440/81;
- the Noise Regulation 314/81 up to and including 439/81; and
- the Working Alone Regulation.

### **CONTRACTORS ON SITE**

All contractors will be required to become familiar with the safety policy and program, any safe work practices and procedures and the emergency response plan of the prime contractor for any work-site where operations are being carried out.

# MD 52 WASTE MANAGEMENT AUTHORITY CORPORATE HEALTH AND SAFETY PROGRAM

## GUIDING PRINCIPLES FOR WORKER SAFETY

We, as a company serving commercial, industrial and public clients, have a responsibility to protect all workers engaged in our business activities from personal injury and potential health hazards. To meet this responsibility, we will operate under the following guiding principles.

### **RESPONSIBILITY:**

MD 52 Waste Management Authority, when working on a job-site, is responsible for coordination and general supervision of all activities at the worksite related to safety and safety watch. Activities on the job-site that are beyond the scope of our company's services are the responsibility of the client company or their designate. In the case of contract operations where MD 52 Waste Management Authority management does not provide direct supervision of its workers, the responsibility for the implementation of a safety program meeting the basic standards of AMHSA is assumed by the client and shall be reviewed by MD 52 Waste Management Authority management.

### **PRIORITY:**

Activities will be conducted on the basis that safety of all personnel is of vital importance regardless whether our company, a client company, contractor, sub-contractor or a supplier employs those personnel.

### **RECOGNITION:**

Workers on any MD 52 Waste Management Authority managed job-sites who demonstrate a commitment and contribution to this safety program will be duly recognized by the management of MD 52 Waste Management Authority. In addition, the process of selecting contractors, sub-contractors and suppliers, and the administration of contracts, will include recognition and support of good prior safety performance.

### **IMPROVEMENT:**

MD 52 Waste Management Authority, in cooperation with the operating company and others within the industry, will promote methods and best practices that have potential for improving overall safety performance.

Signed: \_\_\_\_\_ Dated: \_\_\_\_\_